

Jacek Jamroz

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CFO

Financial Director including the coordination of the all back-office processes for the small and medium companies. Fields of expertise: corporate finance, enterprise risk management, project management, business succession, and IT, called: **CFO Advisory, Enterprise Business Architect**.

Positions: employment, outsourcing, interim, contractor.

<p><i>3rd professional stage:</i></p> <p>Business Trainer 2023- till now EY, Warszawa, Academy of Business</p> <p>CFO/CFO Advisory 2022- till now DiunaBI, Gdynia, IT 2008- till now Projektowanie Maszyn, Gdańsk, industry machines 2013-2022 Europrojekt Gdańsk, infrastructure designing 2021-2021 Jack Wolfskin, Gdynia, outdoor clothing 2017-2019 Neoteric, Gdańsk, IT</p>	<p><i>"just business"</i></p> <p>Long-term services as a full scope of CFO, simultaneously in a few companies, creating a new service, named as CFO Advisory for small/medium businesses. Making and implementation of a long-term strategy in corporate finance. Creating and implementation of controlling data systems with IT solutions. Financial reporting and cooperation with auditors, banks, guarantee insurance companies, VC funds in Poland, economic intelligence agencies in EU and US. Representing companies at financial and legal negotiations with their clients – the biggest world enterprises. Supporting US startups in solving their technical payment problems. Leading a ten-year, ongoing business succession project. Experience in IT as the Enterprise Business Architect in financial, accounting, CRM and ERP systems. Creating the architecture and implementation management of the complete financial-ERP system based on low-code workflow WEBCON, M365 and PowerBI solutions. Creating architecture of the new controlling/BI system with Google Workspace solutions. CIMA Certificate in Business Accounting.</p>
<p><i>2nd professional stage:</i></p> <p>2009–2014 Project Manager Certificated Course of Risk Management, Warsaw partners: DNV, Willis, Davidson, Energa, Hestia</p> <p>2003-2015 Business Trainer and Advisor ODiTK Group, Gdańsk, 2004-2015 WSAiB, Gdynia, 2006-2013 IBnGR, Gdańsk, 2005-2009, 2013-2015 WSB, Gdynia, 2004-2008 Oliwska Grupa Konsultingowa, Gdańsk, 2003-2009</p>	<p><i>"towards the people"</i></p> <p>Providing business training, over 600 training days for more than 2000 participants in main areas: in project finance and in project risk management. Participation in Trainers Association "Narzędziownia". Successful management of the Polish edition of the certified risk management course as an independent business, including cooperation between teams from different organizations with such key areas as trainers' supervision, and sales. The course was nominated in London to Ninth Annual Strategic Risk Awards 2012 in category: Best Risk Training Programme. Author of the training methodology, best practices in Enterprise Risk Management, and other publications within the scope of finance, risk and project management, export, innovations, and business succession, speaker at a number of workshops, conferences, etc. Expert in business clustering and projects in visual communication and PR. Leader in long-term, complex, interdisciplinary projects and negotiation. Certificated Risk Manager of POLRISK, Project management trainer to the IPMA certification and International Assessor of the Project Excellence Award.</p>

<p><i>1st professional stage:</i></p> <p>2000-2003 Board Member, CFO Industri, Żarnowiec, construction industry</p> <p>1997-1999 CFO Waza, Gdynia, construction industry</p> <p>1994-2001 Founder of small businesses in Gdańsk and Sopot</p> <p>1992-1994 Investments coordinator on the Stock Exchange in Warsaw</p>	<p><i>“from a student to the CFO”</i></p> <p>Full scope of CFO in two medium construction and production enterprises including but not limited to: corporate finance, source of financing, cashflow, debt collection, controlling, investments, accounting, tax, legal issues, insurance, and IT.</p> <p>Long-term experience in running a business in the sub-liquidity conditions. Experience in the issue of debt securities.</p> <p>Constant cooperation with Swedish owners and other Nordic partners.</p> <p>Responsibilities of the Board Member (1of2) in the construction branch, in a difficult “wild business” of that time.</p> <p>Experience in founding and development of small businesses.</p> <p>Successful organization of investors’ groups in the expanding environment of stock market debuts.</p> <p>IGC Member Controller Diploma.</p>
<p><i>Education stage:</i></p> <p>1999 – 2000 Gdańsk University of Technology – Postgraduate Studies in Controlling</p> <p>1999 – 2000 Warsaw School of Economics – Postgraduate Studies in Finance Management</p> <p>1992 – 1997 University of Gdańsk – Master’s Studies in Management</p>	<p>Holistic economic education supplemented by postgraduate courses of internal and external finance of the company.</p> <p>Participation in more than 100 events like business trainings, workshops and conferences on finance, controlling, taxes, project management, risk management, IT, art of sales, negotiations, international cooperation and interpersonal skills.</p> <p>Member of AIESEC, FCE/B2/C1</p> <p>mountain trekking/skiing; sailing and water sports; volleyball; horse riding</p>

I agree to the processing of personal data provided in this document for realizing the recruitment process pursuant to the Personal Data Protection Act of 10 May 2018 (Journal of Laws 2018, item 1000) and in agreement with Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (General Data Protection Regulation).